

MHQ File

FOREIGN BROADCAST INFORMATION SERVICE

P.O. Box 2604
Washington, D.C. 20013MHQ-6095
1 August 1986

MEMORANDUM FOR: Chief, Bangkok Bureau, FBIS

FROM: [redacted]
Chief, Operations Group, FBIS

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SUBJECT: Wagescale Inequity

Dick:

1. I have discussed with Executive Officer, Ops the problem of the perceived injustice in the Bangkok wagescale brought up by [redacted] during my recent visit. Molly advised that she has already sent you a memo on this subject, but I thought I would pass on this memorandum for the record for you to share with [redacted]

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2. PMCD has carefully considered the case, but cannot come up with any solution to rectify the situation. The bottom line is that [redacted] are being compensated at the proper level for the positions they hold in the bureau. [redacted] to be honest, are being overcompensated. We cannot, however, solve the problem of two monitors being overcompensated by expanding the number of monitors in this situation to four. By the same token, we do not want to "even things out" by demoting [redacted] at this point to the proper level of FBN-10. You would only end up with a bigger problem and a definite grievance. The other solution would be expanding your FBN-11 authorization, but this would not get through PMCD on the basis of your current staffing and is not operationally feasible.

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3. Thus, while I am sympathetic to the feelings of [redacted] there is little we can do since they are, indeed, being compensated at the proper level in accordance with the worldwide FBN System. Please pass along my good wishes to both of them and my thanks for their much-appreciated loyal service.

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Regards,

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FBIS/Ops, (1Aug86)

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